



Lanco Foundation

... that little extra support

LANCO
Always Inspiring

A photograph of three children in school uniforms. A boy in the foreground is smiling broadly, wearing a pink shirt. Behind him, another boy is looking towards the camera. To the right, a girl with long dark hair is looking down. The background is slightly out of focus, showing a wall with a faded ICC logo.

Education
Health
Drinking Water
Disability
Community Development
Environment

▶▶ ABOUT US

Lanco Foundation is the CSR arm of the Lanco Group. Established in the year 2000, Lanco Foundation initially was engaged in responding to the needs of the under-privileged in areas of disability, drinking water and artisan development. However, in less than half a decade, Lanco Foundation went on to introduce structured community programmes to provide for the needs of its neighbourhood communities. With experience in managing poverty reduction programmes, the focus shifted to realigning the programme design with a result oriented approach.

Today, the Foundation is operating in 12 locations across 11 states in India, with programmes ranging from Education, Health, Drinking Water, Disability to Community Development and Environment. The aim is to reach out to 2,00,000 beneficiaries residing in 140 villages around Lanco's plants and also in other nearby locations. The strong workforce of Lanco is actively engaged in volunteering activities centered on the CSR initiatives.

The governance and management rests with the board of trustees, chaired by Mr. L Rajagopal, Founder Chairman of the Lanco Group and a Member of Parliament. The top management of Lanco, comprising Mr. L Madhusudan Rao, Executive Chairman, Mr. L Sridhar, Vice Chairman, Mr. G Bhaskara Rao, Executive Vice Chairman and Mr. G Venkatesh Babu, Managing Director, also managed the Foundation. Mr. Suresh Chukkapalli is the current managing trustee.

Emphasizing on Efficiency and Effectiveness, the Foundation aims to expand its reach to over 5,00,000 beneficiaries by 2015.

Statutory Status

Lanco Foundation is registered under the Indian Trust Act and has exemption under section 12 (A) and 80 (G) of Income Tax Act 1961.

The Foundation is also registered under the Foreign Contributions (Regulation) Act 1976.





ABOUT LANCO GROUP ▶▶

Lanco is one of the fastest growing Integrated Infrastructure Enterprises of India, operating across a synergistic chain of Strategic Business Units (SBUs) comprising EPC, Power, Solar, Natural Resources and Infrastructure. It is fast emerging as one of the top three private sector power developers in India with 3292 MW under operation, 5953 MW under construction, and 7110 MW of projects under development.

Lanco Infratech Ltd.'s gross revenue (before elimination) as on March 2011 was Rs. 11,265 crores (USD 2.53 billion). Out of the total Share Capital, the promoters' holding is about 68%. Lanco's EPC order book stands at Rs. 30,162 crores (USD 6.77 billion).



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It has strategic global partnerships with the top-notch companies including: Genting, Harbin, GE, Dongfang, Doosan, etc. Today, Lanco is one of India's largest Power Traders in the private sector.

A people driven organisation, Lanco operates from 20 states in India and has international operations in Australia, China, Indonesia, Nepal, Singapore, United Kingdom and USA with a human resource base of about 7000 people. Lanco is also a privileged member to the World Economic Forum and has been acknowledged as an elite member of the top two hundred "Global Growth Companies."



▶▶ MISSION AND VISION OF LANCO FOUNDATION

Mission: Most inspiring Corporate
Social Responsibility arm

Vision:
Development of communities and
society through social and
community development responses



► ► OUR APPROACH TO CSR

Lanco has come a long way in defining and approaching CSR from a professional and international perspective. However, it acknowledges the need to make a further shift to cover broader areas of CR or CSR and align with the following internationally accepted approaches:

Millennium Development Goals: To align all activities with all the 8 Millennium Development Goals.

UN Global Compact: Make sincere and meaningful efforts to adhere to the 10 principles of the UN Global Compact.

ISO Draft 2600 Criteria: Pay attention to the 8 principles of ISO certification.

Triple bottom-line approach: To mainstream all the three elements- Social, Environmental and Ethical practices.



▶▶ OUR PRESENCE



► ► SUPPORT FROM LANCO

The Foundation derives its strength from the valuable support of the Lanco Group. For the current year, 12 Lanco group companies have committed to contributions approved by the top management. Detailed programme implementation plans were developed and shared with the companies and the Board of Trustees at the beginning of the financial year 2011-12.



► ► OUR PROGRAMMES

Lanco Foundation is currently implementing six broad sectoral programmes covering nearly 30 different development activities in four key domains – Workplace, Community, Marketplace and Environment. Education and Health are the key focus sectors under community interventions. The 2011-12 programme covers 12 locations in 11 states, 140 villages and approximately 2,00,000 population. The Foundation chose to be hands-on in reaching out to the poor and needy through its 125 strong field staff.



► ► EDUCATION

Lanco Foundation's objective is to promote quality primary and secondary education and to create access to higher education for improving the overall quality of life. In line with these objectives, Lanco Foundation has launched three focused activities in the Education sector.

Lanco Merit Scholarships: is a financial support for the meritorious students studying preferably in government schools/ institutions. A Scholarship amount of Rs.2,000/- is given to students from grade VI to IX. Rs.10,000/- is given to students for grade X while Rs.20,000/- is given for courses in XI and XII. Scholarships are also awarded to meritorious students pursuing professional courses in Engineering, Medical, Law and Management. Currently this programme covers over 1,500 students across 12 locations.



School Development Grant: Under this programme financial support of Rs.30,000 is given every year to each identified school, preferably government school towards procuring teaching-learning material, material for extra-curricular activities and for organizing teacher motivation activities.

School Health Check-Up: are camps organized at primary schools twice a year to promote health and hygiene amongst children. A general health check-up is carried out with the purpose of early detection of growth related deficiencies and general health of children. Currently 130 schools are covered under this programme across the country.

►► HEALTH

Lanco Foundation reaches out to communities around the Lanco plant sites through Mobile Health Services and Special Health Camps through the year with the objective of providing preventive and primary healthcare for reducing disease burden on the poor.



Lanco Mobile Health Service (LMHS): This programme aims at providing free primary healthcare facilities at the village level and at the doorstep of the communities. The services provided are of primary healthcare and preventive awareness. However, referral services are also provided for cases beyond primary healthcare. The mobile unit, equipped with a doctor and para-medical staff visits target villages regularly organizing health camps to diagnose diseases and dispense free medicine. Currently 15 Mobile Units are being operated in 11 states and 12 locations covering a population over 15,000. Each registered individual also gets a Health Card which helps in knowing the case history for effective treatment, up-to-date reporting, data collection and analysis.

Special Health Camps: These camps cater to creating health awareness and screening for common but critical diseases widespread in target communities and India at large. These include Eye Care, Cancer, Tuberculosis, Women & Child and Disability. Apart from free distribution of medicine, aids and appliances, etc. the camps help in early detection of diseases, creating health awareness and to take preventive steps. Village communities and Lanco employees actively participate in these programmes. Over 40 such camps are conducted every year benefiting nearly 6,000 population.

▶▶ DRINKING WATER

The objective of this programme is to reduce water borne diseases and their impact among the neighbourhood communities. Lanco Foundation with the consent of village panchayats, has established Drinking Water Plants in the neighbourhood communities. It provides safe drinking water at a minimal cost. The centralized 1,000 LPH water purifying plant uses reverse osmosis technology and UV filtration to filter water which is then disbursed at the water plant in cans of 12 and 20 litres capacity. Door-to-door delivery service is also available in certain cases for easy access by all families. Plans have been drawn to make safe drinking water available to about 75,000 population in 8 states.

Feasibility and impact of the village location is scientifically studied and subsequently the water plant is erected with consent of the stakeholders from the community. The plant encourages the community to gradually handle the day-to-day operations and

maintenance to inculcate ownership. The target is to reach out to about 2,000 population from each water plant.

Water standards set by Bureau of Indian Standards and World Health Organization have been taken into consideration to ensure that safe drinking water is given to the communities.



► ► DISABILITY

Directly addressing the mobility needs of the disabled and providing rehabilitation free of cost is one of the flagship programmes of Lanco. The programme caters to people with loco-motor disability. Though the team works closely with the government and other civil society organisations, the endeavour now is to encourage the inclusion of differently-abled people and make available quality materials of aids and appliances. The programme operates on the outline of Biwako Millennium framework. Currently Lanco Foundation operates 5 Artificial Limb Fitting Centres (ALFCs) in five states serving over 5,000 people a year with loco-motor disabilities.

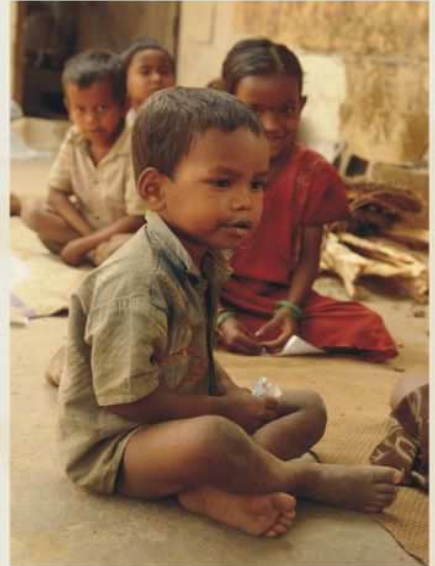
Services of fitment of tailor made artificial limb/appliance are provided free of cost both at the center and during the community outreach camps. Basic physiotherapy services provided at the center ensure proper adjustment with the limb.

World Disability Day is celebrated every year in all the locations where there are Artificial Limb Fitting Centers, involving people with loco motor disabilities, Lanco employees, government departments, district administration and other CSOs.



► ► COMMUNITY DEVELOPMENT

Need based community initiatives are taken up to respond to the felt needs of the community. These include education support to people in the project area, support in times of health emergencies or calamities and basic infrastructure or support to livelihood programmes. These activities are initiated by the Lanco plant heads in each of the locations.





► ► ENVIRONMENT

The focus is on keeping the communities informed about the environmental practices and how they can join hands with Lanco to take care of their environment.

Globally, afforestation is encouraged as a possible solution to climate change. Therefore, a tree plantation drive is organized every year with the involvement of local panchayats and communities. Saplings procured from various sources are distributed to individual families free of cost with the responsibility of maintenance resting with the beneficiaries. It is planned to distribute 1,20,000 saplings during the current year.

Village green award is given to those village panchayats where the survival rate is highest. The award carries cash incentives of Rs. 50,000, Rs. 30,000 and Rs. 20,000 to the top 3 panchayats in each of the Lanco plant locations. This initiative develops a great sense of recognition and pride for a collective effort and indirectly supports the environment.

▶▶ WORK PLACE

Since the inception of Lanco Foundation, all CSR activities encourage employee participation. Employees are encouraged to contribute their time, knowledge and skills for effective implementation of the programmes. Lanco Foundation has initiated 3 broad programmes with specific activities for encouraging employee participation:



Employee Awareness: Sessions on HIV-Aids, Cancer, etc. are organised every year at different locations for the benefit of the employees. Posters on CSR are displayed in all plant locations and offices to create awareness on various aspects.

Employee Participation: 'I Live For Community' programme encourages employee participation for various CSR activities.

Employee Sponsorship: 'You Can Make A Difference' programme seeks support from the employees to sponsor various programmes of the Foundation. Employees are also given an opportunity to meet and interact with the sponsored Individual/Community.

The 2 specific annual activities include:

Elders' Day Camps: are organised with support of the plant employees. The community elders from the villages neighbouring Lanco's plant sites participate in a day-long event. The event covers counseling services, entertainment, lunch and also provides a take-away such as a blanket, bed sheet, shawl, etc. Over 5,000 elders are covered under this annual event.

Blood Donation Camp: is conducted in collaboration with Indian Red Cross Society annually on the eve of Gandhi Jayanthi (1st October) in all Lanco offices and plant locations wherein employees donate blood. This activity has been an annual event for over 10 years in Lanco.

► ► KONDAPALLI TOYS

Handicrafts have always been a remarkable feature of Indian arts and crafts. The eminence of handicrafts lies in the traditional method of creation. One such craft is the making of Kondapalli toys.

Kondapalli toys or Kondapalli Bommalu are delightful expressions of art of rich traditional value made of the wood of Tella Poniki (*Givotia Rotaris*, commonly known as white sander) found in the forests and hills adjoining Kondapalli village located about 20 km from Vijayawada in Krishna district of Andhra Pradesh.

The 400 year old traditional craft of Kondapalli toy making was on a decline; however, the craft is regaining its past glory through the strategic intervention of Lanco Foundation, the CSR arm of Lanco Infratech Ltd. Lanco Foundation has assisted the artisans in getting GI (Geographical Indication) certification for Kondapalli toys, affirming its distinct identity globally.

To the people of Andhra Pradesh, Kondapalli toys are a part of the rich heritage and culture of Telugu people. The themes of Kondapalli toys include village scenes and activities, domestic and wild animals, and mythological and religious figures. These exquisite toys are joyous expressions of life and hold a special place in India's handicrafts heritage.



▶ ▶ OUR LOCATIONS

Andhra Pradesh

LANCO FOUNDATION FIELD OFFICE
C/o Lanco Kondapalli Power Limited
IDA, Kondapalli
Ibrahimpattanam Mandal
District Krishna
Pin code - 521 228

LANCO FOUNDATION FIELD OFFICE
C/o G.Venugopal Naidu
Karatampadu post Atmakur Mandal
District Nellore
Pin code - 524 322

Chhattisgarh

LANCO FOUNDATION FIELD OFFICE
C/o Lanco Power Limited
Pathadi Power, Project Site
Village Pathadi, P.O. Tilkeja
District Korba
Pin code - 495 674

LANCO FOUNDATION FIELD OFFICE
C/o Lanco Solar Power Limited
HIG 9, Maulshree Vihar
Opposite Hotel Babylong International
VIP Road, Raipur
Pin code - 492 001

Himachal Pradesh

LANCO FOUNDATION FIELD OFFICE
C/o Lanco Budhhil Hydro Power Private Limited
Village Thalla, P.O. Ghared, Tehsil Bharmour
District Chamba
Pin code - 176 315

Karnataka

LANCO FOUNDATION FIELD OFFICE
C/o Udupi Power Corporation Limited
Yelluru Village, Pilaru Post
District Udupi
Pin code - 574 113

Maharashtra

LANCO FOUNDATION FIELD OFFICE
C/o Lanco Vidarbha Thermal Power Limited
Plot No.3, Sathavane Layout
Nagpur Bypass Road T Point
Sawangi (Meghe) Wardha
Pin code - 442 001

Orissa

LANCO FOUNDATION FIELD OFFICE
Plot No.6422, Budhapanka
P.O. Banharpal District Angul
Orissa
Pin code - 759 128

Sikkim

LANCO FOUNDATION FIELD OFFICE
C/o Lanco Teesta Hydro Power Private Limited
Teesta Stage – VI 500 MW HEP Majhitar
Rangpo, East Sikkim
Pin code - 737 136

Tamil Nadu

LANCO FOUNDATION FIELD OFFICE
C/o Lanco Tanjore Power Company Limited
No.9/Karupppur Village Via Pandanallur
Thiruvudaimaruthur Taluk District Tanjore
Pin code - 609 807

Uttar Pradesh

LANCO FOUNDATION FIELD OFFICE
C/o Lanco Anpara Power Limited
Gate No.3, P.O.: Anpara District Sonbhadra
Pin code - 231 225

Uttarakhand

LANCO FOUNDATION FIELD OFFICE
C/o. Lanco Mandakani Hydro Energy Pvt. Ltd.
P. O.: Phata, Rampur District Rudra Prayag
Pin code - 246 439



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